



## PROJECT NOTIFICATION

Reference No.: 337

<b>Date of Issue</b>	7 June 2024
<b>Project Code</b>	24-CP-57-GE-WSP-A
<b>Title</b>	Workshop on Reskilling the Public-sector Workforce
<b>Timing</b>	17 September 2024–20 September 2024
<b>Hosting Country(ies)</b>	Indonesia
<b>Venue City(ies)</b>	Jakarta
<b>Modality</b>	Face-to-face
<b>Implementing Organization(s)</b>	Ministry of Manpower of the Republic of Indonesia
<b>Participating Country(ies)</b>	All Member Countries
<b>Overseas Participants</b>	19
<b>Local Participants</b>	7
<b>Closing Date</b>	30 July 2024
<b>Remarks</b>	Not Applicable

<b>Objectives</b>	Identify changing skill needs in the postpandemic era; enhance awareness of skill gaps and improvement strategies; implement new skillsets in daily public-sector operations; develop effective reskilling strategies; foster public-private partnerships for reskilling; and share successful global approaches to skilling initiatives.
<b>Rationale</b>	To achieve the APO Vision 2025, a focus on integrating new technologies and developing the skills of public-sector personnel is needed. Reskilling and upskilling initiatives are vital for improving workforce education, skills, knowledge, and competence. These enhance workforce quality, enabling the provision of high-value activities and quality services to citizens. Accelerating technology adoption can make the public sector more agile, responsive, and future-ready.
<b>Background</b>	Reskilling the public-sector workforce is essential for effective public service delivery, especially with the rapid adoption of digital technologies revealing significant skill gaps in areas like AI and cloud computing. Addressing these gaps is crucial for maintaining operational continuity, efficiency, and speed while reducing costs. A digitally proficient workforce enhances inclusivity and accessibility, making services more equitable for all citizens. By promoting innovation and agility through diverse career paths and public-private partnerships, the public sector can better adapt to changing circumstances. Leadership is vital in aligning upskilling efforts with organizational goals and redefining performance management to support continuous learning. Balancing the development of both technical and soft skills ensures a well-rounded workforce capable of handling complex challenges. Investing in reskilling initiatives ultimately prepares the public sector for future demands, creating a resilient, responsive, and future-ready workforce.
<b>Topics</b>	Changing skill needs in the new normal; Importance of improving the skills of public-sector employees; Applying new skillsets and the right skills in the public sector in daily work; and Case studies of reskilling initiatives.
<b>Outcome</b>	Comprehensive understanding of skill gaps within the public sector, effective reskilling strategies through innovative approaches, public-private partnerships for supporting reskilling and balancing technical and soft skills, action plans for digital transformation, and the workforce is more agile, responsive, and future-ready.
<b>Qualifications</b>	Government officials, policymakers, and representatives of public-sector organizations engaged in human resources planning and development.

Please refer to the implementation procedures circulated with this document for further details.



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